No. 404.4 AR

TURKEYFOOT VALLEY AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEE

TITLE DUTIES & RESPONSIBILITIES OF TEACHERS

ADOPTED: APRIL 20, 2015

REVISED: FORMERLY 3220

404.4 AR

DUTIES AND RESPONSIBILITIES OF TEACHERS

- 1. The Board of School Directors acknowledges each teacher as an authority in his/her subject field. The Board recognizes the constantly changing and expanding body of knowledge in each subject field and the importance of each teacher keeping abreast of new developments in his/her field.
- 2. The Board believes that each teacher should follow a plan for professional growth through constant study, travel, continuing education and other activities which will increase the teacher's preparation for teaching.
- 3. Each teacher should be alert to the numerous opportunities to interpret the schools to the public. Each teacher should discuss education in general and the Turkeyfoot Valley Area Schools in particular, in a positive manner, increasing public understanding and support of our schools. The Board believes that only in this way will the teaching profession and public education secure the support necessary for excellence in education.
- 4. The Board recognizes teaching as a profession and believes that professional people should practice their profession in a dignified and ethical manner.
- 5. The Board of School Directors believes that teachers, as professional people, can and should be responsible for carrying out their duties and responsibilities under reasonable supervision, policies and regulations established for administrative control of the School District.
- 6. Although not required, teachers should be available at the close of each school day to provide assistance to those pupils who are having difficulties with classroom work or need other assistance from the teacher. The Board believes that assisting pupils having learning difficulties is part of the teacher's professional obligation and that the period of time required to assist pupils with their work should not be influenced by the length of the school day or time established for teachers to leave their building.
- 7. Although not required, teachers should also be available for conferences with parents at the end of the school day. The Board recognizes that parent-teachers' conferences should be scheduled in advance at a time mutually satisfactory to the parents and to the teacher. Since there will be occasions when parent-teacher conferences must be scheduled after normal dismissal time for teachers, the Board believes that the teachers should accept these conferences as part of their professional obligation.
- 8. In addition, teachers shall attend all faculty meetings or other meetings scheduled by the Administration.

9. The Board places upon teachers the responsibility for professional relationships with pupils, parents, their colleagues and the general public. Each teacher is expected to fulfill his obligation to these groups as a professional person dedicated to the welfare of the public education.

Reviewed 3/12/01 Revised 2/20/06 Revised Formerly 3200